

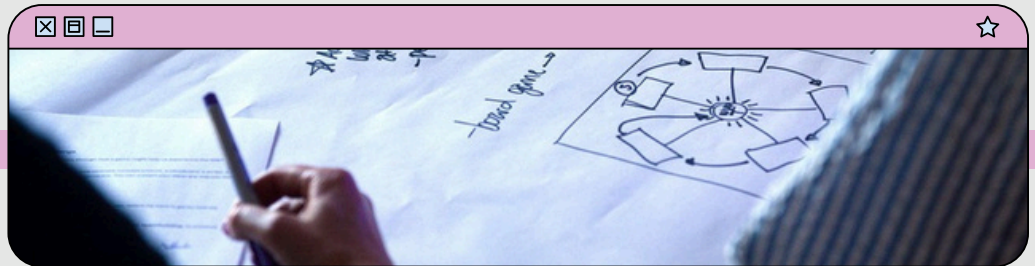
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University of Bristol

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Monday 22nd June

Professional Headshots for all

15 mins per person. Slots available 09:30-16:00. This session takes place in-person.

Enhance your professional portfolio, CV or LinkedIn profile with a free professional headshot! Each slot is 15 minutes, and open to all staff and postgraduate researchers. Photos are taken by experienced and friendly Photographer, Bhagesh Sachania.

[Sign up](#)

Turbocharge your Research proposals

10:00-11:00 **This session takes place online, via Teams.**

How do you make your research proposal stand out? How can you build links to industry? How do you generate impact from your research?

The Faculty of Science and Engineering have six Research Theme Programme Managers who provide targeted support to develop research projects and funding applications. We act as a first point of contact for researchers seeking support within strategic themes.

The FSE managers are offering a workshop for all researchers and research professionals across the University, combining presentations, facilitated discussion and examples to turbocharge your research grant proposal.

Who can join?

This session aimed at all researchers and research professionals across the University.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

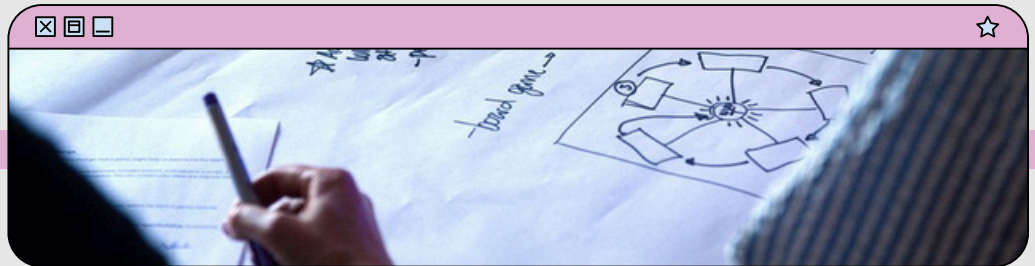
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Monday 22nd June

Reviewing Mature and Parent-Carer PGR support in Higher Education: From research to institutional action

10:00-12:00 **This session takes place in-person.**

This interactive workshop aims to bridge the disconnect between the lived realities of mature and parent-carer PGRs and institutional provision of support services.

This workshop will present findings from current work on provision for mature and parent-carer PGRs and invite attendees to review proposed policy interventions to address these student groups' needs.

[Sign up](#)

Shaping the future of open research at Bristol

11:00-12:15 **This session takes place online, via Teams.**

This online session, open to all across the University, brings together colleagues to reflect collectively on how we can strengthen our approach to open research, drawing on evidence from previous [UKRN survey results](#).

This session will include:

- Presentation of the University of Bristol survey results
- Exploration of proposed action points
- Discussion of ideas, questions, and opportunities for the future of open research at the University

[Sign up](#)

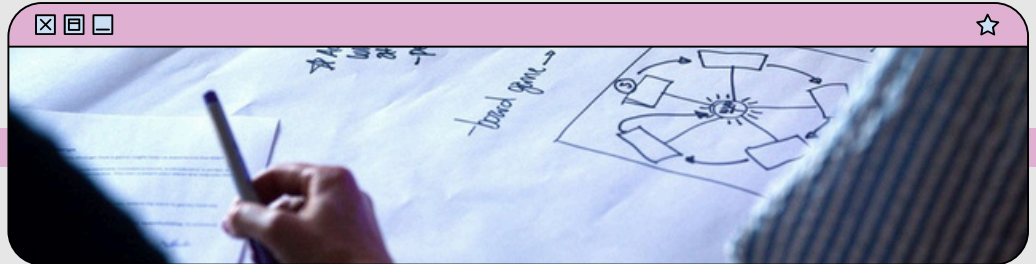
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Monday 22nd June

Fall back in love with emails: get your message across in 10 seconds

13:00-15:00 This session takes place online, via Zoom.

Who's got the shortest attention span online? The reader of an email. Everyone hates emails, yet the primary source of communications at universities is still – an email. But there's help. During this interactive workshop you'll learn how to steer away from cognitive overload and stop heads from exploding.

After this session your emails will be an inspiration to others, inducing awe amongst your peers. I promise.

This session is open to all students and staff.

[Sign up](#)

Stress, pressure and responding

13:00-15:00 This session takes place online, via Zoom.

This collaborative and interactive session explores stress & pressure, providing strategies and skills to help attendees improve the way they think and look after themselves.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

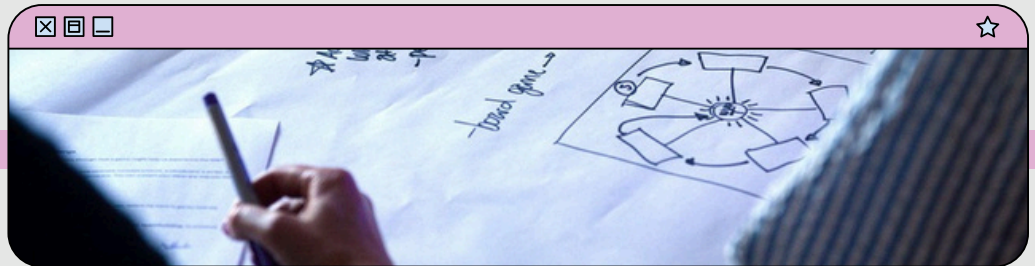
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Monday 22nd June

Conference survival guide

13:30-15:00 **This session takes place in-person.**

Conferences should be inspiring and rewarding but all too often they are stressful and overwhelming. Why do we remember the awkward conversations rather than the brilliant talks? This lively, practical session helps you maximise the benefits of attending a conference. It's not just about the presentations, it's also about talking to strangers to increase your professional connections.

This session equips you with tools to ensure you leave your next conference with more than just a tote bag and mild exhaustion.

This session is perfect for researchers at any career stage, technical and professional services staff.

[Sign up](#)

How does your group work together? Exploring team culture using Working Well Together Part 1

14:00-14:30 **This session takes place online, via Teams.**

Are you a group or team leader, a principal investigator, or line manager? Do you lead or manage an academic group or professional services team? Would you like a quick and easy way for your whole team to take stock of how you all experience working together?

This 2-part workshop will support leaders to explore with their group members how they work together. In part 1 (30 minutes), group leaders and/or group representatives will be introduced to the Working Well Together (WWT) online resource, and have an opportunity to set up a short, anonymous survey (the WWT gauge) for group members to complete later. In [part 2](#) (90 minutes), all group members will attend and discuss their anonymised WWT gauge report.

[Sign up](#)

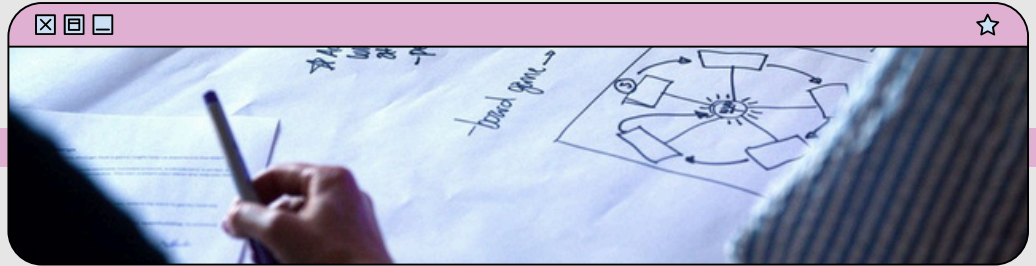
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Monday 22nd June

Have your questions answered: Bristol University Press

Various times **This session takes place online.**

During Research Culture Week, we are pleased to offer the opportunity to meet with and ask questions of editors from Bristol University Press (BUP), your own university publisher.

BUP is a values-driven social science publisher based within the Faculty of Arts, Law and Social Sciences. With a focus on addressing global social challenges, BUP publishes over 250 books each year alongside 25 academic journals. Editors will be happy to discuss publishing options with you regardless of your faculty or discipline, answer questions about the academic publishing landscape, and share insights into the industry for anyone interested in developing their knowledge.

We are offering flexible appointments across three days during the week, get in touch to book in.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

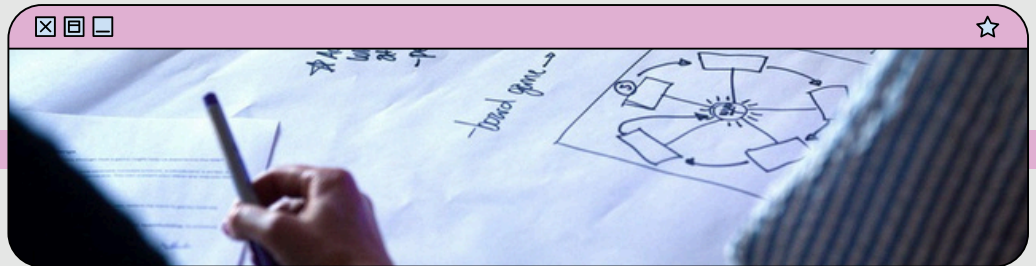
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Tuesday 23rd June

Influencing Policy Change in Africa: Insights from Civil Society Leaders

09:00-11:00 **This session takes place in-person.**

This online event will feature civil society leaders from different African countries who will share their insights into the policy environments in which they operate, the challenges and opportunities they encounter, and the strategies they adopt when seeking to effect or influence policy change in their specific contexts.

This event is open to all UoB staff and PGRs.

[Sign up](#)

Developing resilience

09:00-11:30 **This session takes place online, via Zoom.**

What is resilience? Who are resilient people?

This workshop unpacks the enablers and barriers to resilience, helping attendees to move forwards in building resilience to look after themselves and each other..

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

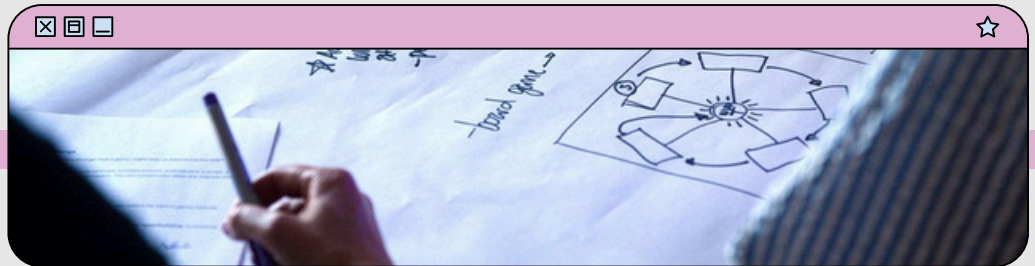
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Tuesday 23rd June

Influencing team development as a non-leader: for Early-Career Staff

09:30-12:30 **This session takes place in-person.**

A hands-on, in-person collaborative session where you'll explore a new tool designed for groups to explore how they work together tool — and work together to co-produce a practical guide to champion development tools within your own team.

This session is for early-career staff working in universities — postdocs, research assistants, teaching fellows, professional services staff, and anyone who is part of a team but doesn't yet hold a formal leadership role. You don't need any prior knowledge of group working tools. You just need to be curious about working better with others and open to sharing your perspective.

Outcome: A Co-produced Guide about introducing development tools to your wider team.

[Sign up](#)

Professional Headshots for all

15 mins per person. Slots available 09:30-13:00. This session takes place in-person.

Enhance your professional portfolio, CV or LinkedIn profile with a free professional headshot! Each slot is 15 minutes, and open to all staff and postgraduate researchers. Photos are taken by experienced and friendly Photographer, Bhagesh Sachania.

[Sign up](#)

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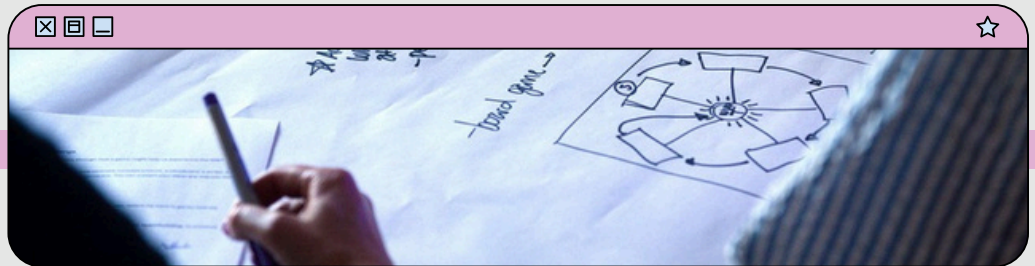
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Tuesday 23rd June

Introduction to the Inclusive Research Hub

10:00-10:30 **This session takes place online, via Teams.**

A short, online introduction to the Inclusive Research Hub, designed for those new to inclusive research or looking to quickly understand what the Hub offers. The session will outline the Hub's purpose, structure, and practical uses, alongside a real-world case study showing how inclusive approaches are being applied in research.

Please note: this introductory content is also included within Sessions 2 and 3. If you are planning to attend either of those workshops, you do not need to attend this session.

See [session 2](#)

See [session 3](#)

[Sign up](#)

From Safety Culture to Research Culture: What Academia can learn from Nuclear Environments

10:00-11:00 **This session takes place in-person.**

A fun interactive workshop exploring how nuclear safety culture and its principles can be applied to research settings within the University. Participants will find out about key aspects of nuclear culture from industry partners and reflect on how these practices could enhance safety and good research practice in their own work.

[Sign up](#)

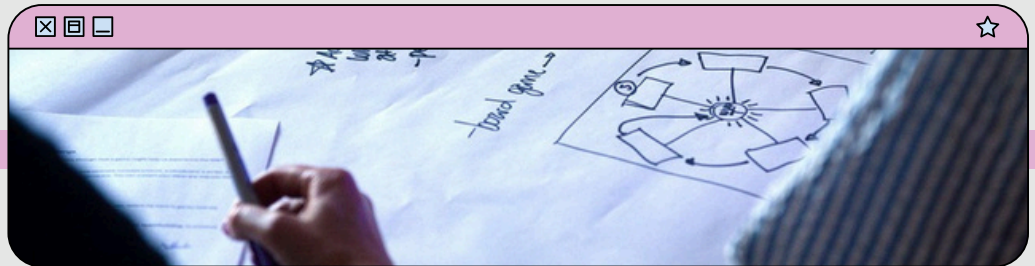
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Tuesday 23rd June

Not just pizza and doughnuts: the importance of connection and a sense of belonging for Postgraduate Researchers

10:00-11:00 **This session takes place in-person.**

Postgraduate researchers (PGRs) often navigate academic environments marked by isolation, financial precarity, and high academic standards. At Bristol Doctoral College (BDC), we believe wellbeing and belonging are not optional extras, but essential foundations of a thriving research culture.

Drawing on our experience facilitating opportunities for PGRs to connect- this session will explore how institutions can move beyond reactive support models to embed mental health, resilience, and community into the everyday experiences of PGRs.

[Sign up](#)

Stand Up Speak Out for Leaders: Building a culture of innovation

10:00-11:00 **This session takes place in-person.**

This one-hour session is designed for leaders, managers, and supervisors and focuses on the role leadership plays in fostering psychological safety - a key foundation for innovation, learning, and challenge. Through practical examples and reflection, participants will explore how everyday leadership behaviours influence whether people feel able to raise concerns, share ideas, or intervene when something is not right.

The session will help leaders recognise the signals they send through how they respond to feedback and challenge, and how they can actively enable Stand Up Speak Out in their teams. Participants will leave with greater clarity about their impact on team culture and practical actions to support confident, inclusive speaking-up behaviours.

[Sign up](#)

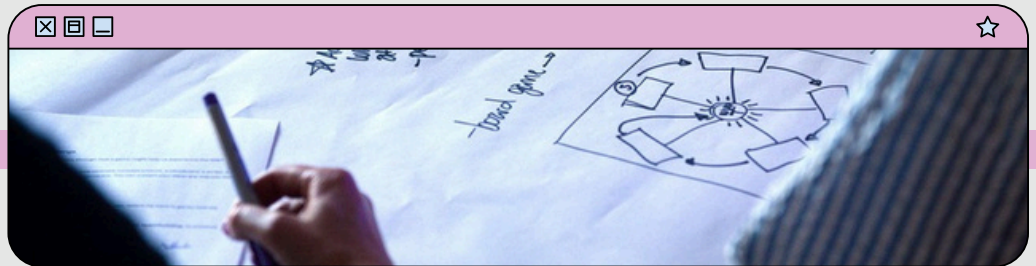
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Tuesday 23rd June

Embedding equitable and transformative research partnerships with Africa

10:00-12:00 **This session takes place in-person.**

This in-person workshop uses case studies and scenarios to explore what equitable, transformative research partnerships look like and what they might mean for working practices across Bristol. This session is aimed at anyone who works with, or is thinking about working with, partners in Africa.

Equitable and transformative research partnerships seek to develop African leadership in research and global knowledge production. Recently, we have led a project to address a lack of standardised staff resource for putting the principles of the Africa Charter into place throughout the university.

A new training module has been developed to help staff across the university facilitate equitable and transformative research partnerships with Africa and we are excited to share this with you.

[Sign up](#)

Build your narrative with storytelling: A workshop

11:00-12:30 **This session takes place in-person.**

The context: We all have read (and written!) documents that amount to a list of statements, with no clear sense of direction, no clear explanation on why we should care about all of it. Stories bring meaning, help us think and process information.

The goal: This workshop is an invitation to think and express your work, career or a project as a journey. We will explore context, key moments, directions of travel, important players etc. using creative techniques.

[Sign up](#)

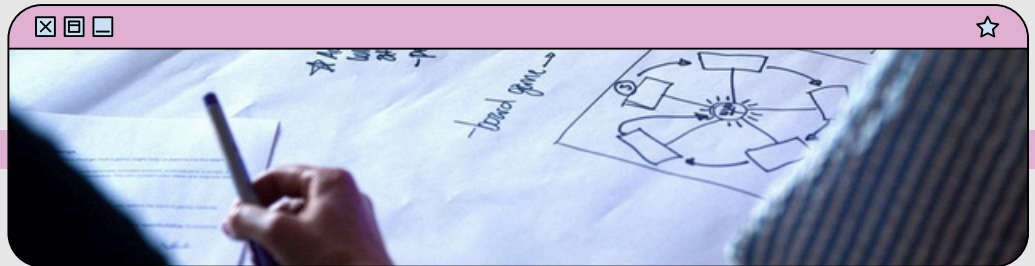
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Tuesday 23rd June

From Principles to Practice - Embedding Inclusive Research

11:00-15:00 **This session takes place in-person.**

An interactive, practice-focused workshop where researchers are introduced to the Inclusive Research Hub and have the opportunity to explore key concepts in more depth. Participants will work through selected sections of the Hub to build familiarity with inclusive research principles before moving on to structured activities focused on applying these ideas in practice.

Through group discussion and collaboration, participants will identify practical, discipline-relevant actions to embed inclusive approaches within their own research contexts and projects.

This session works best when attended with colleagues or collaborators working in a similar area, as parts of the workshop involve developing ideas together. We strongly encourage participants to sign up with at least one other person they work with, where possible.

[Sign up](#)

Research Professionals Network community session

11:30-13:30 **This session takes place in-person.**

Join us for lunch, networking and to discuss your support needs as a Research Professional. How could the Research Professionals Network support you? Are you looking for connections? Community building? Professional Development? Opportunities for collaborative funding bids?

This in-person meet up will comprise of:

- informal 'speed' networking (proven to be effective and make connections)
- discussion prompts to find out what support you are after
- All with the promise of a hearty lunch!

No need to be a current member of the network to join!

[Sign up](#)

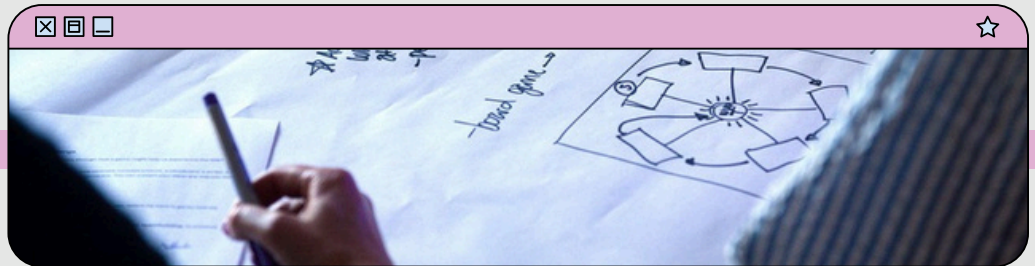
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Tuesday 23rd June

Mature and Parent-Carer PGR Social

12:30-14:30 **This session takes place in-person.**

Join us for a relaxed and welcoming social event for anyone who identifies as a mature and parent/carer PGR.

The social will begin by sharing findings from the ERC funded project 'Developing the PGR Policy Environment for Mature and Parent PGRs' led by Dr Helen Thomas Hughes and Alice Beck. The project aims to review current higher education institute policy and support provisions and propose practical recommendations for enhancement. Attendees will have the opportunity to ask questions.

Following this, we'll move into an informal social lunch - a chance to connect, share experiences, and build community. Lunch and coffee will be provided.

[Sign up](#)

Research Representatives & Concordat Champions Networking

13:00-15:00 **This session takes place in-person.**

Are you a Researcher Representative or Concordat Champion?
Join us for this networking and community event which will provide:

- opportunities for socialising
 - space to share best practice
 - structure for objective and goal setting for what you would like to achieve as reps and champions
- Lunch and refreshments will be provided.

Sign up will be circulated to reps and concordat champions directly in due course.

Interested in the Research Representative and Concordat Champion roles? Contact research-culture-event@bristol.ac.uk for more info.

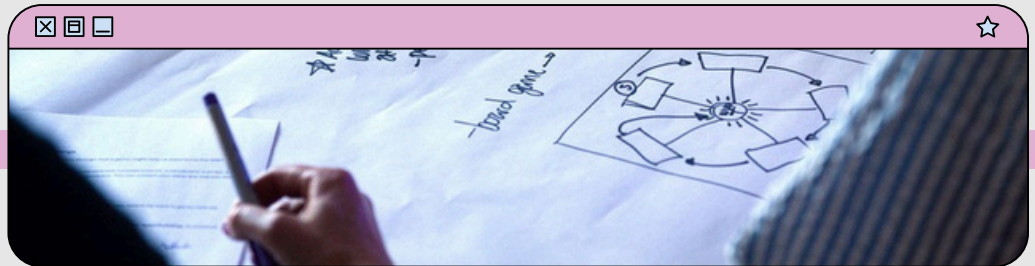
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Tuesday 23rd June

LinkedIn for Beginners: A simple and supportive introduction

14:00-15:00 This session takes place online, via Teams.

There is also a more advanced workshop held in person on Wed 24th June: [Making LinkedIn work for you: simple ways to stay visible and consistent](#)

If you are completely new to LinkedIn, or have a profile you haven't really used, this session is designed for you. LinkedIn can feel overwhelming at first, especially if you are unsure what to share or how to present yourself. This session offers a friendly and supportive introduction, focusing on the fundamentals in a simple and accessible way.

Researchers and technical or professional services colleagues who are new to LinkedIn or have a profile they have not used much, whether recently set up or created some time ago, and would benefit from a gentle introduction.

[Sign up](#)

Research Technical Professional Network Coffee Afternoon

14:00-15:30 This session takes place in-person.

An opportunity for RTP networking spanning the whole of UoB in a casual and friendly atmosphere with coffee and cake.

There will be brief presentations; an update on the RTP Network, GW4 X-CITED RTP career development, Research Culture and a report from the recent Technology Specialist Network conference.

However, the focus is on coming together as a group networking and enjoying cake! All RTPs welcome whether, currently in the network, thinking of joining or just curious.

[Sign up](#)

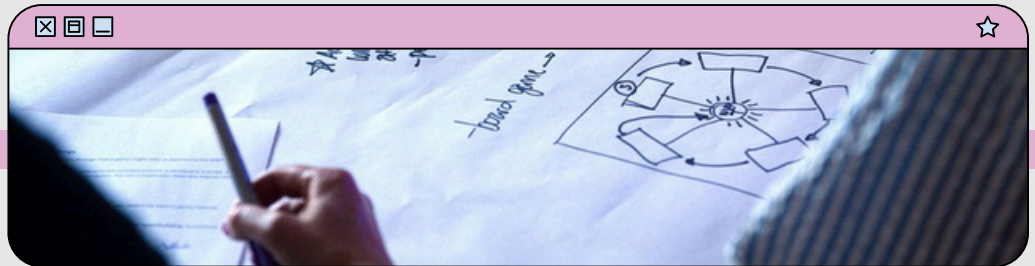
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Tuesday 23rd June

Articulating Your Value: Personal Branding for Career Success

14:00-15:30 This session takes place in-person.

How confidently can you talk about what you do, your skills, and the value you add - at interview, on LinkedIn, or when meeting new people?

Join the Science Partnership Office for an engaging and interactive session focused on helping you understand your strengths and communicate them clearly and authentically. This practical workshop will support you to recognise your transferable skills, build confidence in telling your story, and take a more proactive approach to promoting yourself and your work.

You'll leave with increased self-confidence and tools you can apply immediately to interviews, internal opportunities, and professional networking.

[Sign up](#)

Stand Up Speak Out

14:00-16:00 This session takes place in-person.

Stand Up Speak Out is a University-wide campaign to encourage students and staff to take action against bullying, harassment and other forms of unacceptable behaviour they may experience or witness.

We want everyone at the University to be active bystanders and to confidently challenge all forms of unacceptable behaviour. However, sometimes all of us can be unsure how to intervene safely and constructively.

This workshop will prepare colleagues to understand the principles of being an active bystander including key messages and interactive reflection on how to put this in to practice day to day.

[Sign up](#)

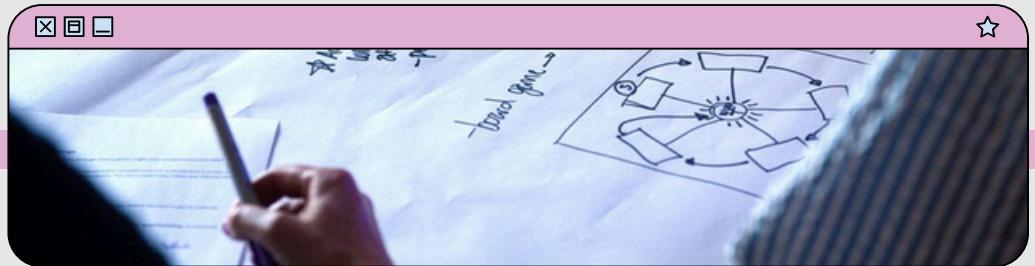
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Tuesday 23rd June

Insight to impact: Coaching techniques for a positive research culture

14:00-16:00 This session takes place in-person.

This interactive workshop explores how coaching can strengthen a culture of research, innovation, and continuous improvement. Participants will learn core coaching skills and the GROW model, then apply them through practical reflection and peer coaching exercises.

The session highlights how coaching-informed leadership can foster curiosity, psychological safety, and engagement in research. Expect a collaborative, engaging space with a few lightbulb moments, leaving you with fresh perspectives, practical tools, and one clear action to take back to your team.

[Sign up](#)

Imagination skills for researchers

14:00-17:00 This session takes place in-person.

This practical session brings together some of our imagination practice series – notice, disrupt, connect – looking at how staff and students might make use of imagination in their work. We will present some of our learning on Imagination and Research Culture through practical creative exercises, reflective practice and discussion. No experience required. Aiming for you to come away with some tangible ideas of how and why you might develop your imagination practice.

This will be hands on, fun and reflective, with time for you to consider the links between imagination and your own work. This practical session introduces you to the concept of Imagination Stations. These pop-up, mobile units have been developed to support staff to bring moments of creativity and imagination into sessions. Prompt cards, materials and kit are all available and designed to provide the possibility of injecting creativity into working life, bringing connection and a fresh perspective to meetings, taught sessions or other gatherings.

[Sign up](#)

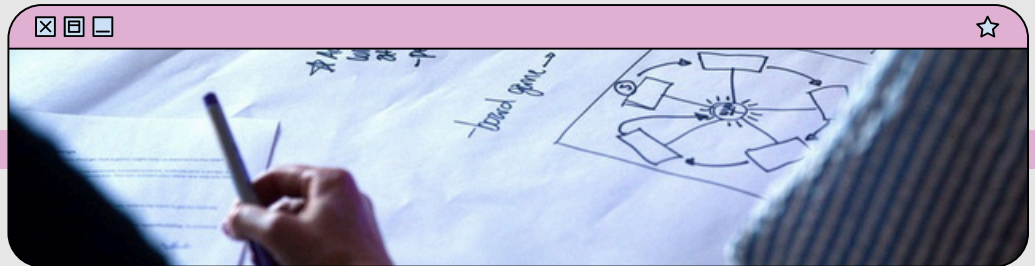
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Wednesday 24th June

Working With, Not On: Strengthening Research Through Community Partnership

10:00-10:45 This session takes place online, via Teams.

Discover how working collaboratively in a multi-agency Network is improving inclusive research. Join this session to learn how the Research Engagement Network supports more inclusive, community-led health and care research, and how these principles can be applied beyond health to other disciplines.

We will show how you can engage with our regional Network in your own research and share a practical example from a recent collaboration between a local charity and a Professor of Psychiatry in a clinical trial, demonstrating how partnership working can shape the development of a research project from the outset.

[Sign up](#)

What did you mean? How to give and receive feedback

10:00-11:00 This session takes place in-person.

Feedback can be a minefield. Done badly, it demoralises the recipient and damages that relationship. Done well, it improves work, builds trust, and strengthens research culture.

This interactive session introduces practical frameworks for giving clear, constructive, and actionable feedback. The goal is to create a supportive culture where everyone feels confident having honest, productive conversations, whatever your role.

This session is perfect for all researchers at any career stage, including PhD students, and professional services and technical staff.

[Sign up](#)

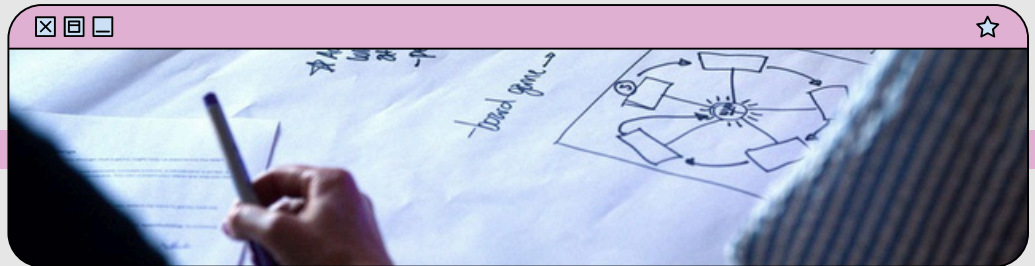
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Wednesday 24th June

Strategic Leadership in Research Management

10:00-12:00 This session takes place in-person.

What does leadership look like to you, and how do you maintain a strategic approach when managing complex and demanding research projects where everyday demands often draw your focus?

This two-hour workshop uses practical tools, lively discussion and structured peer exploration to look at how strategic leadership really works in research management. You also have the chance to bring along a real leadership challenge and use an action learning approach to examine it.

This session is for research professionals who work across research programmes, strategies, institutes and hubs.

[Sign up](#)

Making LinkedIn work for you: Simple ways to stay visible and consistent

10:00-12:00 This session takes place in-person.

There is also a beginner workshop held in online on Tues 23rd June: [LinkedIn for Beginners: A simple and supportive introduction](#)

If you already use LinkedIn but find it difficult to stay consistent or know what to share, how, and when, this interactive workshop will help you develop a sustainable approach in a way that suits your academic or professional identity. You will explore practical ways to show up regularly without overthinking content or spending excessive time on the platform.

[Sign up](#)

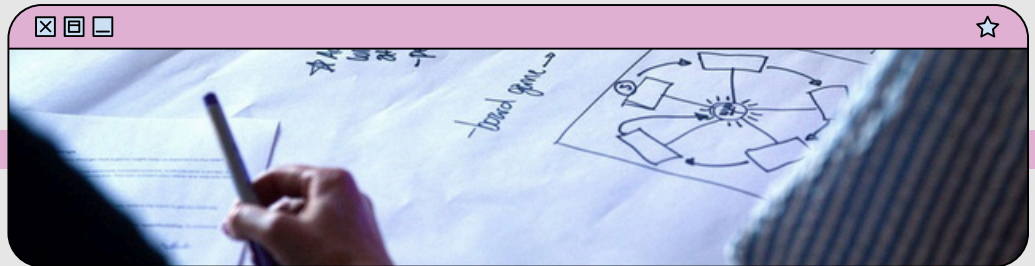
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Wednesday 24th June

Collaborative Research in Practice: Relationships, Power & Change

10:30-12:00 This session takes place online, via Teams.

The session presents an honest, critical conversation about how collaboration actually worked in the context of the Future Research Leaders Project. This sessions explores how collaborative research changes those involved, and how we navigate that process of change given the tensions, possibilities, and power dynamics that underpin those research relationships.

Attendees will be encouraged to reflect on their own research relationships, supported in developing their own ideas about improving collaboration in research and access tools to help them develop those practices in future research.

[Sign up](#)

Team supervision workshop

11:00-12:00 This session takes place online, via Teams.

This one hour online workshop will offer participants the opportunity to explore collaborative approaches to supervision and the role of the co-supervisor. This session is part of a pilot activity in the Next Generation Research Supervision Project (RSVP).

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

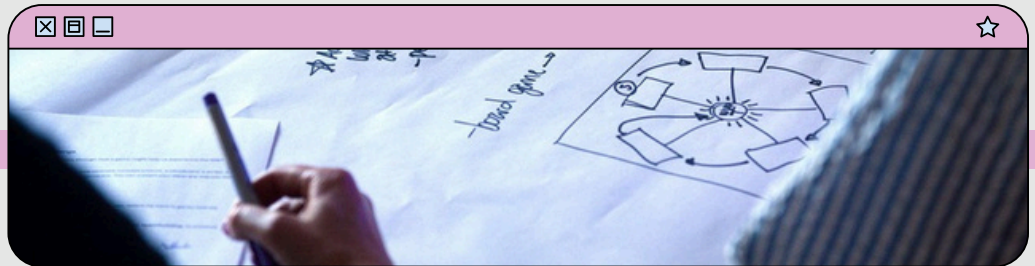
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Wednesday 24th June

Reframing research failure

12:00-14:00 This session takes place in-person.

How do we view research failure and is its impact positive, or negative? This interactive session will explore with attendees:

- What is meant by research failure?
- Is it normal?
- What happens when findings don't align with expectations?
- How openly is research failure discussed?
- Are there benefits to research failure?
- The emotional impact of research failure: What support is available within the research community?

This session will include a panel discussion, 2-3 speakers (internal), Q&A, audience discussion, networking and refreshment.

[Sign up](#)

Designing Inclusive Research from the Start: Grant-Focused Workshop

12:00-16:00 This session takes place in-person.

A hands-on workshop for researchers preparing or considering funding applications, focused on embedding inclusive research practices from the earliest stages of project design. Participants will be introduced to the Inclusive Research Hub and have the opportunity to explore a small number of key concepts in more depth, building familiarity before moving on to applying these ideas in practice.

The session will then focus on identifying practical ways to embed inclusion within funding proposals, with activities structured around key elements such as impact, engagement, methodology, and budgeting. You are welcome to bring along a current or planned grant application to work on, but this is not required.

[Sign up](#)

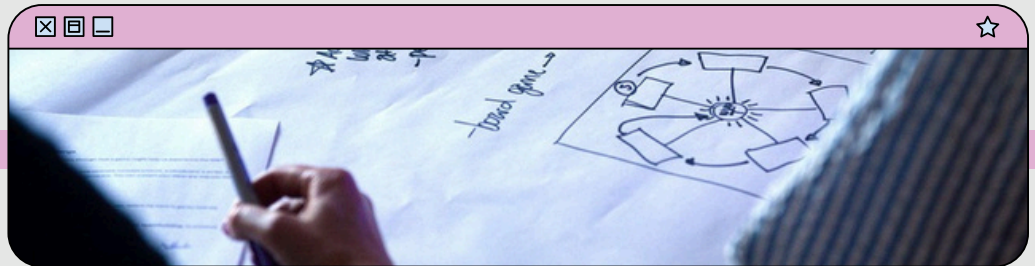
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Wednesday 24th June

Co-production toolkit to enable more equitable health services: learning from Common Ambition Bristol

13:00-13:45 **This session takes place in-person.**

Common Ambition Bristol (CAB) is a co-production project where members of the African and Caribbean heritage communities are working in equal partnership with sexual health staff to co-produce and delivering community-led interventions to reduce HIV stigma and improve access to HIV testing. CAB have published a co-production toolkit to help guide researchers and service providers who want to use co-production to improve health services.

This session will share the learning from CAB and talk through the toolkit and the steps from setting up and planning co-production and delivering co-produced interventions.

This session will be particularly useful for researchers considering using co-production or anyone wanting to find out more.

[Sign up](#)

Community Connections for Engaged Research

13:30-15:30 **This session takes place in-person. This is an open drop-in session.**

Come to the Earth Art Gallery in the Wills Memorial Building to discover examples of ongoing Public Engagement projects across the university. Chat to the engagement team about how our support with community connections can enhance your research impact, upcoming opportunities, and the increasing importance of Responsible Research & Innovation.

This is an open session to pop in and out as you wish, and you are free to explore the gallery exhibition.

There will also be a series of short talks led by representatives of local community groups about how they have worked with the university, how the relationship with the university came about, and how it works from their perspective, all with a view to potential future collaborations.

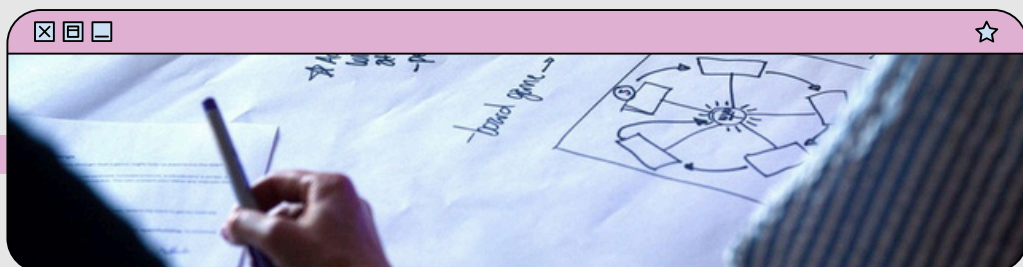
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Thursday 25th June

Have your questions answered: Bristol University Press

Various times. This session takes place online.

During Research Culture Week, we are pleased to offer the opportunity to meet with and ask questions of editors from Bristol University Press (BUP), your own university publisher.

BUP is a values-driven social science publisher based within the Faculty of Arts, Law and Social Sciences. With a focus on addressing global social challenges, BUP publishes over 250 books each year alongside 25 academic journals. Editors will be happy to discuss publishing options with you regardless of your faculty or discipline, answer questions about the academic publishing landscape, and share insights into the industry for anyone interested in developing their knowledge.

We are offering flexible appointments across three days during the week, get in touch to book in.

[Sign up](#)

Drop in sessions: Chat with Daniela Schmidt, APVC Research Environment and Culture

20 minute slots available between 09:00-11:45, sessions take place online, via Teams.

Chat with Daniela about anything that's on your mind in relation to research environment and culture.

09:00-09:20 Book slot	09:20-09:40 Book slot
09:40-10:00 Book slot	10:00-10:20 Book slot
10:20-10:40 Book slot	11:00-11:20 Book slot
11:20-11:40 Book slot	11:40-12:00 Book slot

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

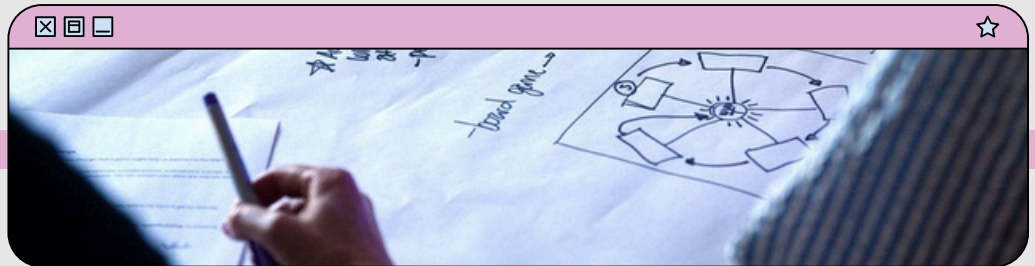
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Thursday 25th June

Writers' Retreat

09:30-16:30 **This session takes place in-person.**

This Writers' Retreat gives attendees the opportunity to devote a whole day to writing in a quiet, structured and supportive atmosphere.

Preparing to write a book chapter, article, report or something else? This retreat could be just what you need. Enter an oasis of quiet writing time with colleagues.

There will be short discussions on good writing practice, and how to approach your writing as a professional task, with the majority of the day devoted to writing without distraction to a schedule that has been developed to encourage healthy and productive writing.

This retreat is a valuable way to start and keep writing and break the isolation of writing alone.

[Sign up](#)

Tour of the UKCRIC Soil-Foundation-Structure Interaction Laboratory at Langford Campus (including transportation)

10:00-13:00 **This session takes place in-person.**

This tour is intended for all research active staff (academic, professional or technical services) who either have an interest in the dynamic and static testing of large structures or seeing a case study of how a newly constructed laboratory is run by an integrated team of Technical Services, Academic and Professional Services staff.

Come see our three major pieces of equipment: large 50 tonne capacity biaxial shaking table, small high performance six axis shaking table and large soil pit and be given an overview of the types of experiments they have been used for along with information on what other activities could be investigated. Tour includes free minibus return transportation from central campus.

[Sign up](#)

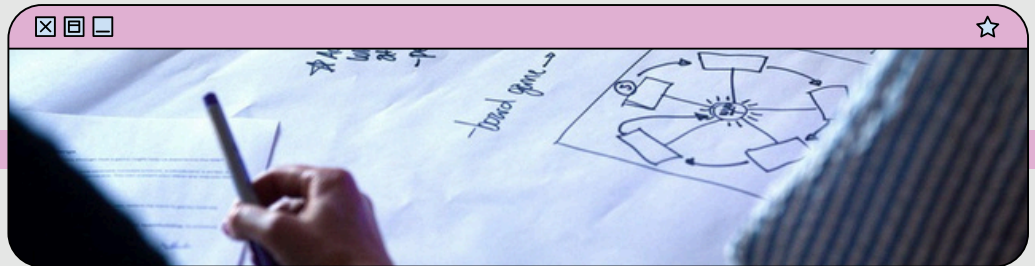
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Thursday 25th June

Professional Headshots for all

15 mins per person. Slots available 11:30-16:00. This session takes place in-person.

Enhance your professional portfolio, CV or LinkedIn profile with a free professional headshot! Each slot is 15 minutes, and open to all staff and postgraduate researchers. Photos are taken by experienced and friendly Photographer, Bhagesh Sachania.

[Sign up](#)

Interdisciplinary Connections & Collaborations: Reflections and Learning from URI Research Communities

12:00-14:00 **This session takes place in-person.**

Join Bristol's Interdisciplinary University Research Institutes (URIs) for a lunchtime panel and networking event exploring interdisciplinary connections and collaborations in research.

Through a panel discussion with colleagues from the Brigstow Institute (convening interdisciplinary research through culture, creativity and collaborative methods), Cabot Institute for the Environment (connecting expertise across disciplines to address climate and environmental challenges), The Elizabeth Blackwell Institute (supporting interdisciplinary approaches to equitable and sustainable health) and The Jean Golding Institute (advancing interdisciplinary digital and data-intensive research), the session will reflect on experiences of building interdisciplinary collaborations, the opportunities and challenges involved, and what has been learned through working across disciplines, sectors and research communities.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

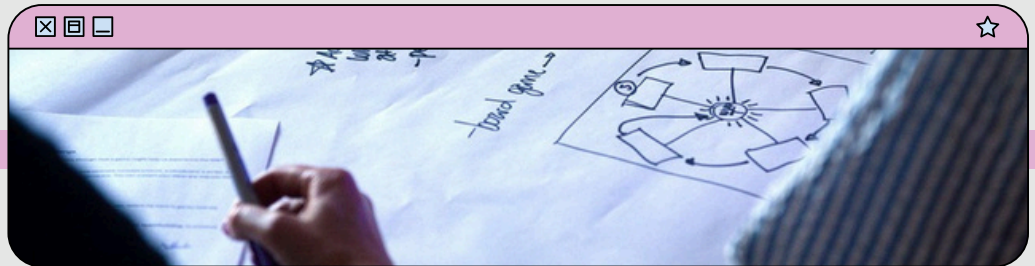
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Thursday 25th June

Neurodivergence, intersectionality and the workplace

14:00-15:00 **This session takes place in-person.**

A panel discussion on neurodivergence, intersectionality and the workplace, featuring speakers from various roles within the research ecosystem including researchers, professional services staff, technicians, PhD students, and senior lecturers.

Speakers will share their lived experience of neurodivergence in a research-intensive university, focusing on issues of intersectionality, individualised reasonable adjustments, and the importance of recognising workplace adjustments as a dynamic process.

This session aims to highlight the diversity and individuality of neurodivergence, and the need for flexible, person-centred approaches in creating an inclusive research culture.

[Sign up](#)

Strike up New Connections: Faculty of Science and Engineering Bowling Social

From 16:00 onwards **This session takes place in-person.**

Join PGR students, academic staff, and professional services colleagues from across the Faculty of Engineering and Science for a relaxed bowling social and informal evening of conversation during Research Culture Week. This event is designed to bring people together across roles, disciplines and career stages in a fun, informal setting.

Attendees are welcome to join from 4:00 pm onwards, with bowling followed by the option to continue socialising afterwards. The event will include bowling, a meal, and one drinks token per attendee.

[Sign up](#)

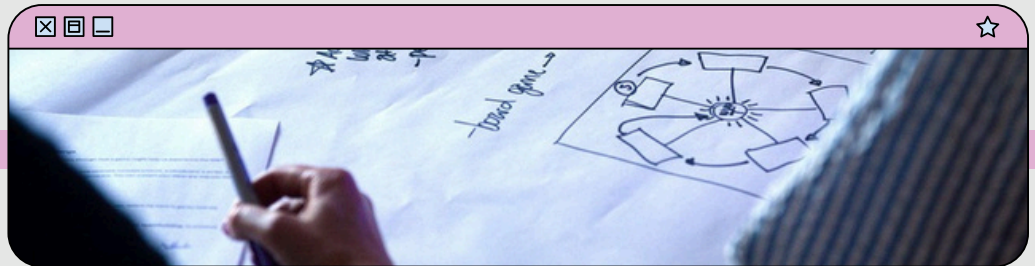
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Friday 26th June

Nephrons and Networks: Connecting Kidney Research Across Bristol

09:30-17:00 **This session takes place in-person.**

Bristol has a rich and active renal research community, yet researchers working across basic science, translational medicine, epidemiology, and clinical practice rarely have the opportunity to come together in one room.

The Bristol Kidney Research Showcase is a one-day event designed to bridge that gap, connecting researchers from across departments and disciplines to share their work, exchange ideas, and identify opportunities for collaboration. Supported by University of Bristol and Kidney Research UK.

[Sign up](#)

Setting and protecting boundaries

10:00-11:30 **This session takes place online, via Zoom.**

This bite-size session helps attendees to explore how to implement professional boundaries, as well as how to maintain and protect them.

[Sign up](#)

Professional Headshots for all

15 mins per person. Slots available 09:30-14:00. This session takes place in-person.

Enhance your professional portfolio, CV or LinkedIn profile with a free professional headshot! Each slot is 15 minutes, and open to all staff and postgraduate researchers. Photos are taken by experienced and friendly Photographer, Bhagesh Sachania.

[Sign up](#)

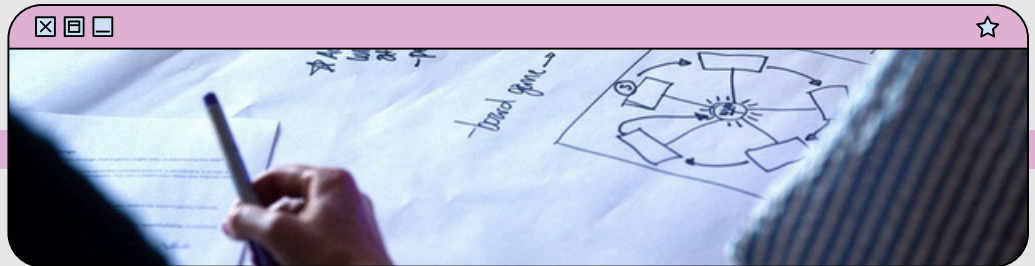
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Friday 26th June

Professional services staff as researchers: insights from a UoB research culture project

10:00-11:00 **This session takes place online, via Teams.**

This webinar will share insights from a UoB Research Culture project exploring the experiences of professional services staff at the University who use research approaches in their work and how they can engage with the research infrastructure.

There will be an opportunity for discussion around the projects findings and ways to get involved.

This session is open to all staff and PGRs.

[Sign up](#)

1:1 Coaching for Career Options: Bristol Clear

2 x 30 minute slots available 10:00 and 10:45 **This session takes place online.**

Are you at a crossroad in your career or just want to take some time to consider your career options? Considering a future within, or outside of academia? Then a career 1:1 might be for you. These 30 minute coaching-style sessions give you an opportunity to talk through your career dilemmas with an impartial member of the Bristol Clear team.

We are not invested in the decisions you make, and do you have any pre-existing ideas about what course of action is best for you. This means we won't tell you what to do. Instead, we'll support you to find your own solutions.

[Sign up](#)

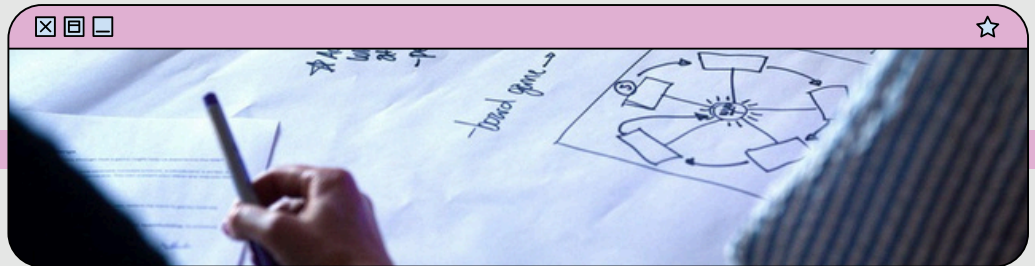
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Friday 26th June

Communicate with confidence: Personal impact masterclass

10:00-12:00 **This session takes place online, via Zoom.**

This lively, practical session, run by VOX Coaching, will equip participants with confidence and straightforward techniques to develop the clarity and personal presence to interact more confidently with others.

We'll help you strengthen your personal authority so that you may assert yourself in a way that's constructive and earns respect whilst aligning with organisational values and equip you with practical techniques for communicating more compellingly and persuasively, allowing space for your voice and contribution.

[Sign up](#)

Play in the Academy: A hands-on playshop

Session run twice (2 cohorts). This playshop takes place in-person.

10:00-12:15 (AM session)

12:15-13:00 (joint lunch)

13:15-15:30 (PM session)

Play is increasingly recognised as a powerful tool for thinking differently, fostering collaboration, sparking joy, and supporting wellbeing. Yet, in many professional environments it is often undervalued or seen as antithetical to work.

All Bristol staff members from across the university are invited to a hands-on "Playshop" to explore who currently plays (or does not play) when working in a university. Why do people play/ not play, and for what purposes? The Playshop includes a series of structured activities in different modalities to consider these questions. Lunch and refreshments are provided.

[AM session sign up](#)

[PM session sign up](#)

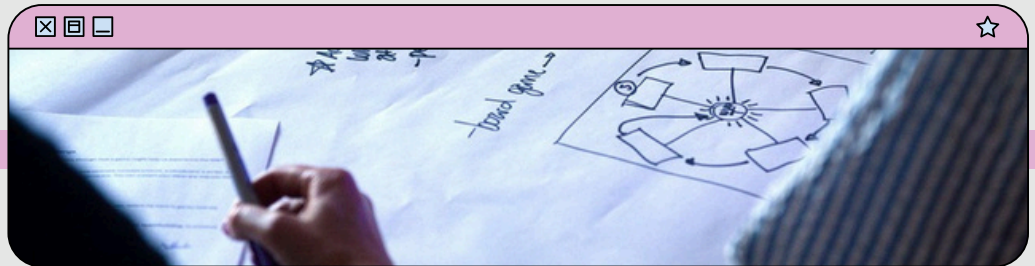
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Friday 26th June

Stress, pressure and responding

13:00-15:00

This session takes place online, via Zoom.

This collaborative and interactive session explores stress & pressure, providing strategies and skills to help attendees improve the way they think and look after themselves.

[Sign up](#)

Imagination supporting connected leadership

14:00-17:00

This session takes place in-person.

This facilitated workshop will use guided imagination and creative techniques to help participants step beyond their usual perspectives and explore how their decisions affect others across the organisation.

We will focus on different facets of imagination practice (Notice, Disrupt, Connect) and reflect on barriers that our environment and culture may present. Hands-on activities do not require any previous experience.

This session is for those that demonstrate leadership skills within their role at the University. We recognise that different people demonstrate leadership in different ways and this may cover those that have formal 'leadership' role and those that do not. This session is broadly applicable to those who influence and connect others within their role.

[Sign up](#)

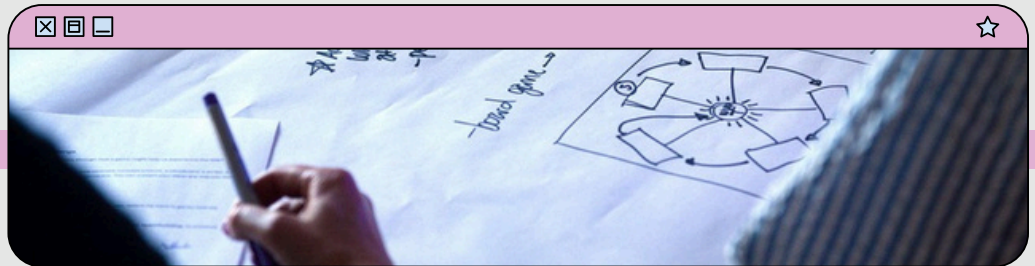
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Monday 29th June

Trauma Informed Research Matters: How trauma informed are you?

09:30-16:30

This session takes place in-person.

This interactive and insightful training has been co-produced with people with lived experience of trauma, in collaboration with Second Step (leading mental health charity with expertise in trauma informed approaches).

Participants can expect to:

- Reflect on research practice
- Consider how best to support underserved communities by adopting trauma informed approaches
- Learn to incorporate considerations into methodological design, engagement techniques and co-production practice

Training will be co-facilitated by experienced mental health training leads as well as those who have lived experience of mental health challenges.

This session could be of particular interest to those undertaking or considering undertaking co-produced research or working with communities and the public.

However the session is open to all (staff, PGRs, professional services, technicians, UG and PG students).

[Sign up](#)

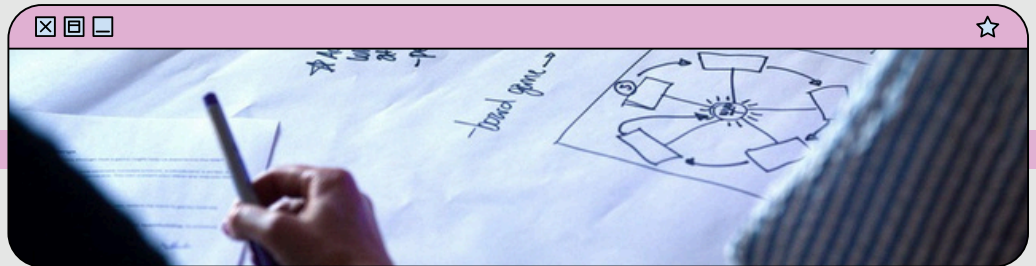
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Monday 29th June

Pure: An introduction for Research relevant staff

10:00-11:30 **This session takes place online, via Teams.**

The Pure Introduction session will provide an overview of the University research repository, Pure, and the public-facing Bristol Research Portal.

It is designed for research staff and research students, providing a practical overview of how to use Pure to manage and showcase your research.

The course does not assume any prior knowledge of Pure.

We will cover user profiles, content types, searching and filtering, open access, and signpost support and help available.

[Sign up](#)

1:1 Coaching for Career Options: Bristol Clear

4 x 30 minute slots available 10:00, 10:45, 11:30, 12:15 **This session takes place online.**

Are you at a crossroad in your career or just want to take some time to consider your career options? Considering a future within, or outside of academia? Then a career 1:1 might be for you.

These 30 minute coaching-style sessions give you an opportunity to talk through your career dilemmas with an impartial member of the Bristol Clear team.

We are not invested in the decisions you make, and do you have any pre-existing ideas about what course of action is best for you. This means we won't tell you what to do. Instead, we'll support you to find your own solutions.

[Sign up](#)

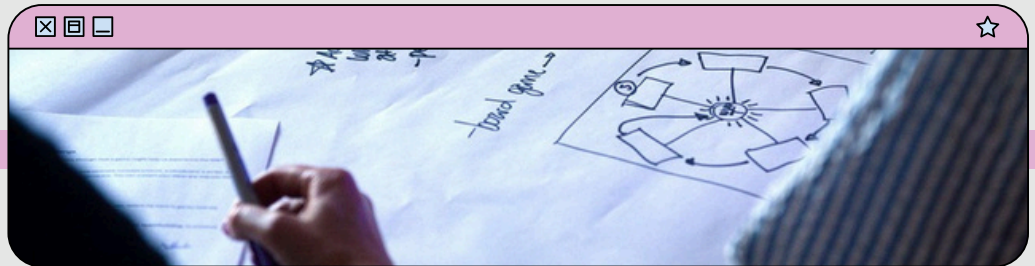
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Monday 29th June

Creating an Equitable and Sustainable Peer-Led Model for Research Data Quality

11:00-11:30

This session takes place online, via Teams.

In collaboration with Imperial College London, the university's Data Integrity and Quality Assurance programme is delivering a training and evaluation programme to equip researchers with the confidence and skills to think strategically and responsibly about their research data. By the end of the programme, post-doctoral researchers and research fellows will be able to design and deliver bespoke training in research data management within their fields of expertise. Following this pilot phase, that involves Bath, Bristol and Imperial, our plan is to roll this out more widely.

Who should attend? Post-docs and research fellows who are interested in taking part in future sessions, and PIs who are interested in supporting a post-doc or fellow to participate.

[Sign up](#)

It takes two: the power of mentoring in research careers

11:00-12:00

This session takes place online.

A career in research can be both rewarding and challenging, exciting yet uncertain. Working with a supportive mentor who really understands these challenges can help you to better clarify your career goals, open up your thinking and navigate key decisions with more confidence.

This hour-long session from the People Development team will introduce you to the key skills and rewards of mentoring (for mentees and mentors alike) and how it can boost your career progression - whether within or outside of academia.

You'll hear directly from academic colleagues who have already benefitted from career mentoring, and how. And you'll learn more about the [UoB staff mentoring network](#), open to staff in any role and grade, including how to enrol as a mentor or mentee.

[Sign up](#)

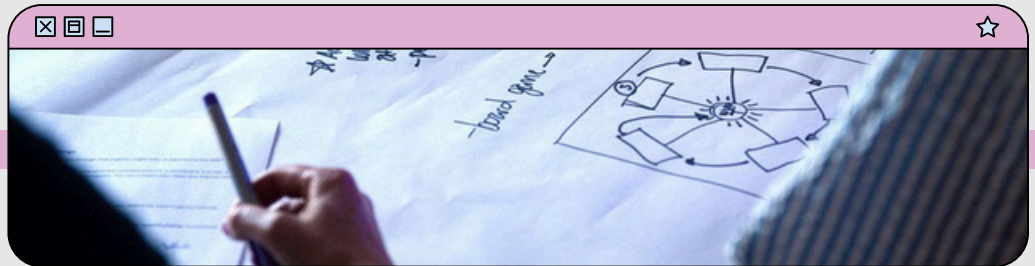
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Monday 29th June

Rethinking Research Assessment: From principles to practice at UoB (CoARA Action Plan launch)

12:00-13:15

This session takes place in-person.

This session marks the launch of the University of Bristol's CoARA Action Plan (2026–2031), which sets out a phased, evidence-led and participatory programme to enhance research assessment practices across the institution.

The session will open with an introduction setting out the institutional context and ambition for this work. This will be followed by an overview of the Action Plan and a chaired panel discussion. Whether you are closely involved in research or engaging from a distance, you are warmly invited to attend.

[Sign up](#)

Meet our fellows - Lunchtime series

13:00-14:00

This session takes place online, via Teams.

The 'Meet our Research Fellows' series is an opportunity to find out more about colleagues who hold a research fellowship, from across different disciplines.

You will find out more about their research, and about the person behind the research. Open to all staff.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

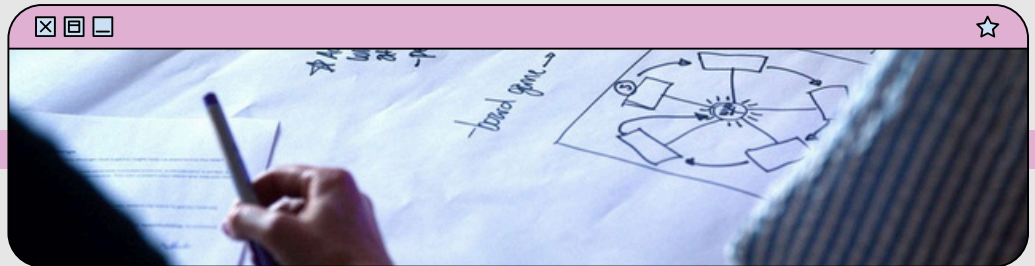
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Monday 29th June

Delivering online presentations that help the audience feel less remote

13:00-15:00

This session takes place online, via Zoom.

This session, which is open to all regardless of experience, background or job function, aims to explore presentation delivery from the human perspective. This session focuses specifically on online presentations.

Through example, experience, story, metaphor and exercise, this workshop invites you to challenge oft-held preconceptions about presenting, view it through the lenses of the five fundamental principles that underpin high performance, and notice which aspects seem most relevant to you. The aim is for the course to equip you to make decisions about how you might approach your next presentations differently.

[Sign up](#)

Enhancing PGR supervisory relationships - Critical challenges and complex cases (Faculty of Arts, Law and Social Sciences)

13:00-16:00

This session takes place online. Only for staff in ALSS.

Looking to deepen your impact as an experienced PGR supervisor? This collaborative, discussion-based workshop led by the Faculty Academic Directors (PGR) is your opportunity to engage with real-world, anonymised, Faculty-specific case studies, share your supervisory strategies and experiences with peers, and explore the complexities of supervisory relationships in a supportive, peer-led environment.

The equivalent session for staff in Faculty of Health and Life Sciences can be found [here](#).

The equivalent session for staff in Faculty of Science and Engineering can be found [here](#).

[Sign up](#)

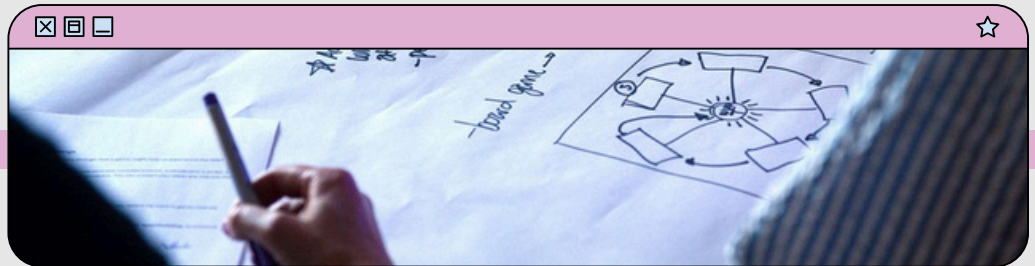
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Monday 29th June

Evidence and Evaluation workshop

13:30-15:00 This session takes place in-person.

Want to improve evidence-informed practice and evaluation in your research culture activities to support stronger cultures and more sustainable research environments?

This workshop offers guidance and introduces tools on how to apply evidence use and evaluation in different aspects of the research cycle by drawing on two University of Bristol projects.

The session includes sharing learnings from the Wellcome-funded COMET project and the associated Enhancing Research Culture project 'Embedding Evidence and Evaluation into Research Culture Change at Bristol'.

[Sign up](#)

The Art of Being Brilliant - Creating conditions for people to flourish

14:00-15:30 This session takes place online, via Teams.

What are you like at your best? Not the polished, everything's-going-right version—but the real you: energised, switched on, generous, and just that little bit more... brilliant.

This session flips the script on traditional development by focusing not on what's broken, but on what works when you're at your best—and how to access that more often. Grounded in positive psychology and delivered in a practical, no-nonsense way, it brings to life the simple truth that how you show up matters.

This is an energising, highly relatable session for anyone who wants to feel better, work better, and have a positive impact on those around them—no job title required.

[Sign up](#)

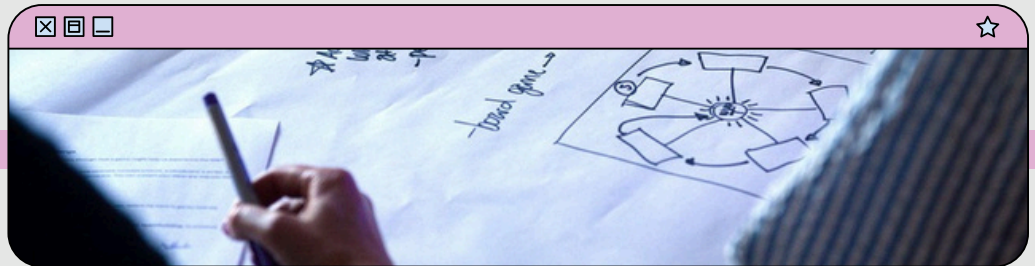
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Tuesday 30th June

Have your questions answered: Bristol University Press

Various times. This session takes place online.

During Research Culture Week, we are pleased to offer the opportunity to meet with and ask questions of editors from Bristol University Press (BUP), your own university publisher.

BUP is a values-driven social science publisher based within the Faculty of Arts, Law and Social Sciences. With a focus on addressing global social challenges, BUP publishes over 250 books each year alongside 25 academic journals. Editors will be happy to discuss publishing options with you regardless of your faculty or discipline, answer questions about the academic publishing landscape, and share insights into the industry for anyone interested in developing their knowledge.

We are offering flexible appointments across three days during the week, get in touch to book in.

[Sign up](#)

Constructive Conversations

09:30-12:30 This session takes place in-person.

Learn how to adopt a coaching approach to have effective and positive conversations with your team. In this session, you'll cover:

- Preparing for powerful discussions including being clear on your outcome
- Opening the conversation and building trust and rapport
- Quality questioning to explore what's going on for others
- How to ensure your conversations end with positive action

This workshop is for those who have responsibility for managing other staff.

This session is run by People Development.

[Sign up](#)

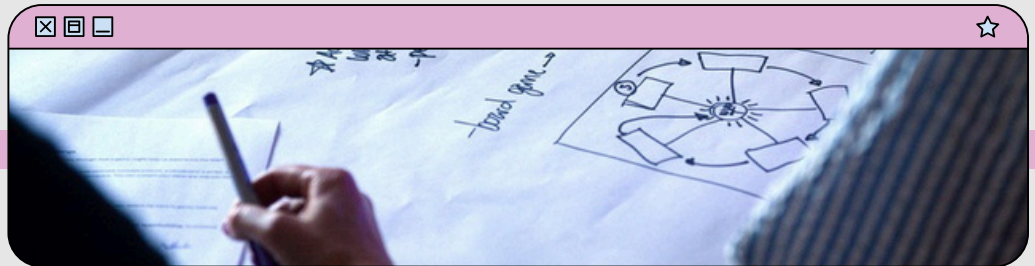
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Tuesday 30th June

Authority, Authenticity and Assertiveness Masterclass

09:30-12:45

This session takes place in-person.

As our careers develop, the demands of our role and interactions with peers can become more complex. This opens up exciting opportunities but can also present challenges. What do you do when you have concerns about others' performance, behaviour, forward planning and use of resources? How can you give feedback whilst maintaining positive relationships? Argue your corner convincingly?

One thing is certain: you will need to engage in some challenging conversations.

This highly practical course will boost your confidence and help you manage these situations in a calm, clear, and purposeful manner.

[Sign up](#)

Bristol Fellows Community Event

10:00-12:00

This session takes place in-person.

Join us for this Fellows Community event. This event is an opportunity for fellows to meet other fellows and network.

Who is the Bristol Fellows Community for?

The Community is designed primarily to support current fellowship holders at an early or mid-career stage, but established fellowship holders are also welcome to join the Community.

Open to Pathway 1 and Pathway 2 colleagues.

[Sign up](#)

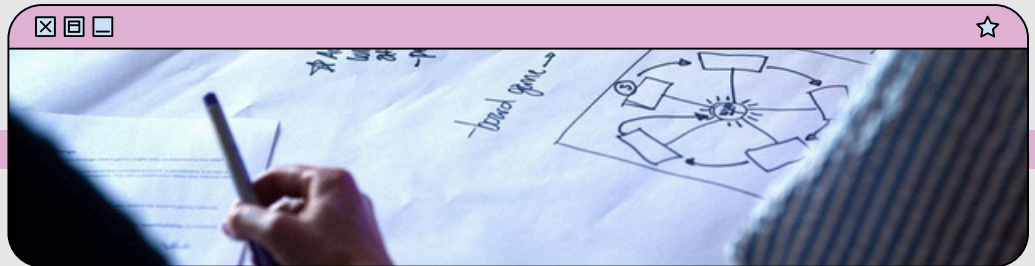
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Tuesday 30th June

Build Your External Academic Profile

10:00-13:00

This session takes place in-person.

Have you ever considered what you want to be known for in your academic career? An expert teacher? A worldclass researcher? An innovator? A writer? Does your current profile support your vision and if not, how can you take the steps you need to change this?

Academics across all pathways, professional services staff are also welcome to attend.

[Sign up](#)

Research Exchange: Materials, Engineering & AI

10:00-14:00

This session takes place in-person.

Join us for a dynamic research exchange packed with lightning talks, facility tours and cross-discipline workshops. This event will showcase collaborative projects, shared capabilities and give an opportunity to network with new colleagues to exchange ideas and explore what's possible together.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

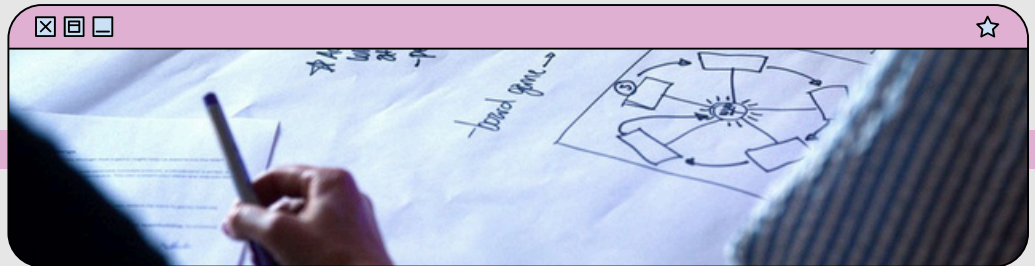
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Tuesday 30th June

Data Hazards: A toolkit for ethical thinking in data intensive research and development

11:00-12:00 This session takes place in-person.

This seminar will introduce you to the Data Hazards Project - an initiative to help researchers explore and communicate the ethical implications of data intensive research and development - beyond the usual approach of ticking boxes for an ethical review committee.

We believe that thinking through the ethical issues of a data projects can be both fun and lead to more effective, fairer and impactful outcomes.

You will learn about the Data Hazards approach to identifying ethical risks and mitigations and be invited to apply the Data Hazards approach to your own work. This session is open to all researchers, research professionals, technicians, PGRs, UG and PG students.

[Sign up](#)

What we value, what we change: Research Culture at Bristol

11:00-13:00 This session takes place in-person.

This collaborative and action-focused session invites attendees to think and reflect on two aspects in relation to the environment culture of how research is enabled and supported at Bristol:

1. What is something you would like to celebrate?
2. What is something you would like to improve at Bristol?

A key aspect of this workshop will be action planning, considering:

- how we can raise and amplify what people would like to celebrate
- how we can all take steps (little or big) to chip away at the things that need improving

[Sign up](#)

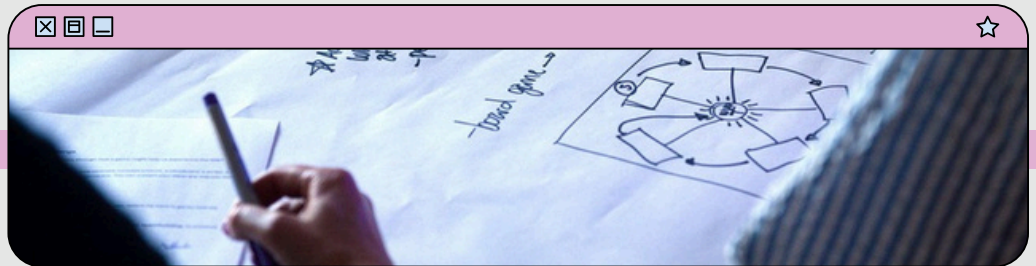
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Tuesday 30th June

How does your group work together? Exploring team culture using Working Well Together Part 2

13:00-14:30 This session takes place online, via Teams.

Are you a group or team leader, a principal investigator, or line manager? Do you lead or manage an academic group or professional services team? Would you like a quick and easy way for your whole team to take stock of how you all experience working together?

This 2-part workshop will support leaders to explore with their group members how they work together. See [part 1](#)

[Sign up](#)

Delivering presentations to engage and excite the audience in a live experience

13:30-16:00 This session takes place in-person.

This session, which is open to all regardless of experience, background or job function, aims to explore presentation delivery from the human perspective. This session focuses specifically on in-person presentations.

Through example, experience, story, metaphor and exercise, this workshop invites you to challenge oft-held preconceptions about presenting, view it through the lenses of the five fundamental principles that underpin high performance, and notice which aspects seem most relevant to you. The aim is for the course to equip you to make decisions about how you might approach your next presentations differently.

[Sign up](#)

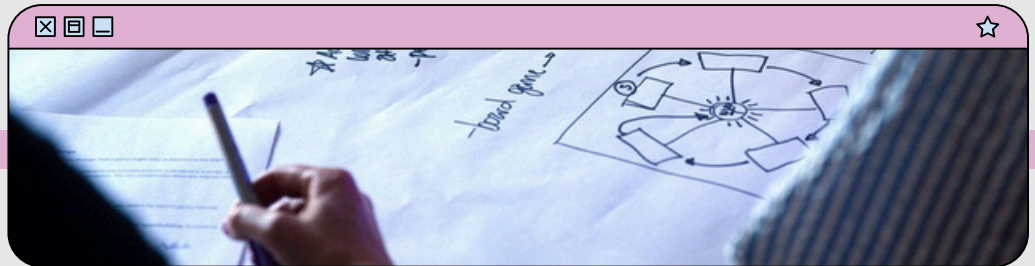
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Tuesday 30th June

LEGO & Learning: Introduction to Open Research & Research Data Management

14:00-15:30 This session takes place in-person.

Open Research promotes best practice by making work more transparent, reproducible, accountable and accessible.

In this hands-on, interactive workshop you will learn about Open Research principles and the basics of good Research Data Management (RDM), one of the key Open Research practices, all brought to life through the LEGO Metadata for Reproducibility Game.

This workshop will be run by Library Research Support and is open to anyone.

[Sign up](#)

Bridging Borders: Generating Interdisciplinary Research Connections

14:00-15:30 This session takes place in-person.

This session brings together five speakers who are approaching the topic of 'borders' from a range of distinctive academic disciplines including literary criticism, cultural theory, history, geography, politics and linguistics.

This informal round table discussion will explore:

- How does interdisciplinary research come about?
- How do we forge connections across methodologies, languages, Schools and Institutions?
- What model might the inherently collaborative work across languages and cultural zones in the School of Modern languages provide us with, and how might this be built on in different contexts?
- How does the methodological keyword of 'borders' allow us to come together in unexpected, interdisciplinary ways?
- What new connections can we already discover in this session, through conversation and collaboration?

[Sign up](#)

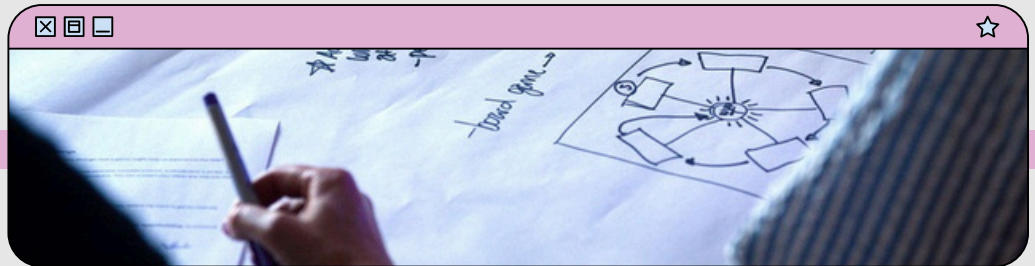
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Tuesday 30th June

Good Supervision for Neurodivergent Staff and Students: What Supportive Practice Looks Like.

14:00-15:30 This session takes place online.

What does good supervision or line management look like for neurodivergent staff and students in practice? This interactive online panel session will explore examples of inclusive, supportive supervision, drawing on real experiences where supervisors or line managers have positively adapted their approach.

Open to all staff and PGRs.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

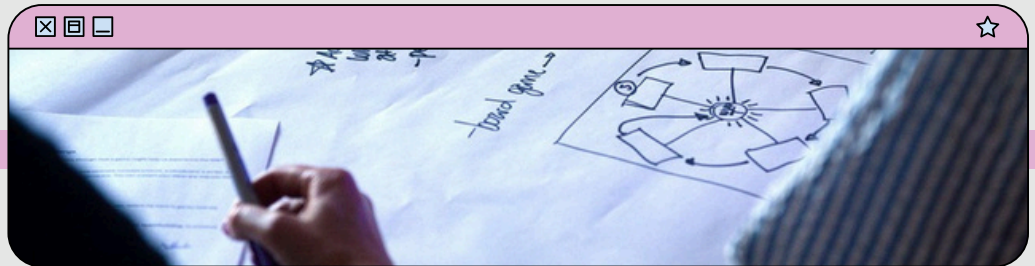
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Wednesday 1st July

BESERC IV

All day **This session takes place in-person.**

This event for School of Earth Sciences comprises a full day of lectures from PhD students showcasing their recent research, poster sessions and workshops including some entertainment at the end of the event.

Further event details will be circulated across the School closer to the date.

For questions, please contact grp-beserc@groups.bristol.ac.uk

Explore and test a new AI tool for research collaboration

50 minute sessions at 09:00, 10:00 or 11:00 **This session takes place in-person.**

The university is developing an AI-powered networking tool to help those engaging in the ecosystem find experts from different disciplines and sectors that may be able to help solve their challenges.

The tool will allow users to enter their research challenge and then it will search for potential collaborators based on their publications, patents, webpages, LinkedIn, job experiences and a user profile that describes their present research areas and interests.

It will search academics from the entire University of Bristol as well as other users and tenants (industry, civic, charity and public) in the new building.

This is your opportunity to help us create a tool that will work for you. Please come and get a first look at the app and give us your feedback and suggestions for how it can be tailored to meet your needs.

Sign up

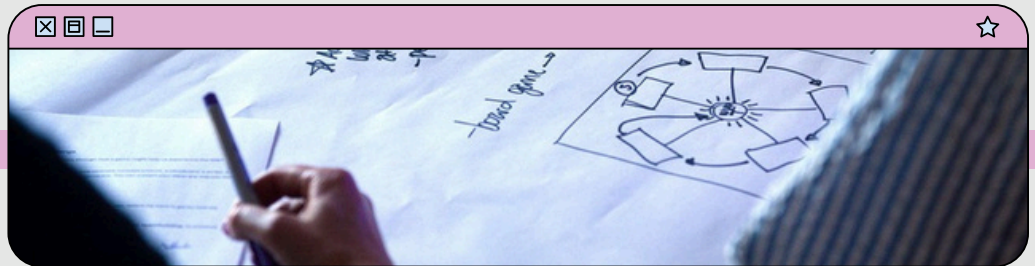
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Wednesday 1st July

Professional Headshots for all

15 mins per person. Slots available 09:30-14:00. This session takes place in-person.

Enhance your professional portfolio, CV or LinkedIn profile with a free professional headshot! Each slot is 15 minutes, and open to all staff and postgraduate researchers. Photos are taken by experienced and friendly Photographer, Bhagesh Sachania.

[Sign up](#)

Building research communities

10:00-11:00 **This session takes place in-person.**

Join Staff Engagement for an interactive workshop exploring how to build and sustain meaningful communities in research. Whether you're looking to establish connections based on interests, identities, or roles and responsibilities, strong communities play a vital role in sharing knowledge and creating a sense of belonging.

Through discussion and activities, this session will explore practical approaches to community-building, common challenges, and what success looks like for you.

[Sign up](#)

Questions or technical issues? Let us know: research-culture-event@bristol.ac.uk

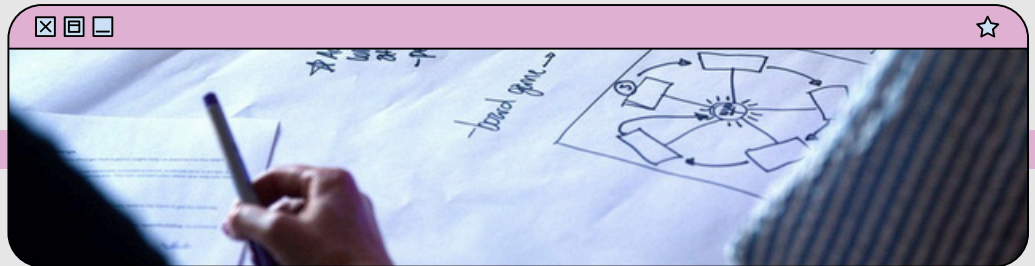
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Wednesday 1st July

Mid-Career Researcher Workshop

10:30-12:00 **This session takes place in-person.**

This session will focus on helping researchers who have had success with early career funding schemes identify the skills they need to lead larger, multi-institutional research projects.

It is aimed at pathway 1 academics who have been in post for 5+ years, have had previous success in New Investigator Awards/Fellowships/Standard Mode grant leadership and are looking to take the next step.

Participants will have the opportunity to share their own concerns and reflect on the next steps in their career. Attendees will be empowered with the knowledge to put together a 5-year research plan, with input from successful PIs to talk about their experiences.

[Sign up](#)

"Role storming" for policy engagement

14:00-15:30 **This session takes place in-person.**

Put yourself in the shoes of various policy-facing roles and gain a better understanding of how they use evidence and how your research and evidence can be more useful and useable.

This interactive workshop will help you understand the roles and personalities involved in policymaking, how you can work with them, and the realities of decision-making in a political environment.

No previous policy engagement experience needed.

This workshop is for researchers at any career stage.

[Sign up](#)

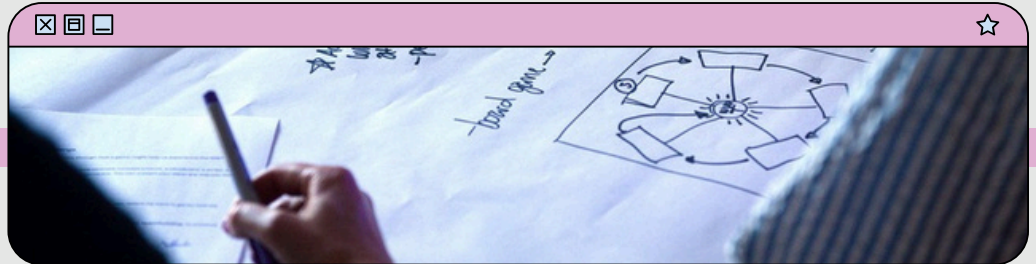
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Wednesday 1st July

Publishing in journals: Reviewer 2, and other hazards

14:30-16:00 This session takes place in-person.

For ECRs, publishing in journals can feel like a mysterious, difficult and slightly hostile process. This session demystifies the journey: from choosing the right journal; tips on drafting and editing; to submission and peer review. It also explores the challenges of multidisciplinary teams, authorship expectations, and being rejected by editors.

In this session you will receive practical advice on how to create a personal action plan to ensure you publish the papers you need, plan and structure your manuscript, work with co-authors and more.

This session is perfect for PhD students who are about to start writing their first papers, and postdoctoral researchers who want to increase their rate of publication

[Sign up](#)

Questions or technical issues? Let us know research-culture-event@bristol.ac.uk